

GENDER EQUALITY PLAN (GEP)

[Organisation Name]

In line with the European Commission requirements for Horizon Europe

Validity period: 2026–2028

1. Introduction

[Organisation Name] is committed to fostering gender equality, diversity, inclusion, and equal opportunities in all aspects of its activities, projects, governance, and collaborations. This Gender Equality Plan (GEP) has been prepared in accordance with the eligibility criteria of Horizon Europe and other EU funding programmes.

2. Public Document

This Gender Equality Plan is formally adopted by the management of the organisation and is publicly available on the organisation's website and/or internal communication channels.

3. Dedicated Resources and Responsibility

The implementation and monitoring of this Gender Equality Plan are supervised by the management of the organisation. The organisation commits to allocating appropriate time and organisational support for equality-related measures.

4. Data Collection and Monitoring

The organisation commits to monitoring gender equality within its structure and activities, including gender balance in teams, leadership roles, recruitment processes, and equality-related concerns.

5. Training and Awareness Raising

The organisation may undertake awareness-raising and educational activities related to equal treatment, inclusive communication, diversity, and prevention of harassment.

6. Areas of Action and Measures

The organisation supports work-life balance, equal opportunities in recruitment and collaboration, balanced participation in leadership roles, and a zero-tolerance policy toward discrimination and harassment.

7. Implementation and Review

This Gender Equality Plan will be reviewed periodically and updated when necessary in line with organisational development and European values.

8. Adoption

This Gender Equality Plan was formally adopted by:

[Organisation Name]

On: _____

Signature:
